

	<p>Job Description Licensed Behavioral Health Provider</p>
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<p>Job Title: Licensed Behavioral Health Provider</p>	<p>Reports to: Behavioral Health Director</p>
<p>Department: Behavioral Health</p>	<p>Position Number: BH023</p>
<p>FLSA: Exempt <input type="checkbox"/> Non-Exempt <input type="checkbox"/></p>	<p>Employment Type: FT <input type="checkbox"/> PT <input type="checkbox"/> TEMP <input type="checkbox"/></p>

MISSION STATEMENT: Clínica Tepeyac’s mission is to inspire health, wellbeing and humanity in our community, through all of life’s stages.

Now in its 25th year, Clínica Tepeyac is a community health center providing integrated physical and behavioral health care to almost 5,000 individuals from across the Denver metro area annually. Clínica Tepeyac has distinguished itself as a dynamic organization dedicated to eliminating health disparities, with a particular strength serving Latino and immigrant communities. Clínica Tepeyac maintains an unwavering commitment to high quality patient care and continual quality improvement, and to treating each patient with the highest level of respect and compassion. Clínica Tepeyac is actively pursuing a strategic vision to more than double patient visit capacity, with the addition of pharmacy and dental services in the next 3-5 years.

JOB SUMMARY: Provide behavioral health consultation, brief assessment, prevention and education, and therapeutic interventions to children, adolescence, adults, families and couples within their medical home in order to improve psychosocial functioning. Oversee internship program and provide weekly supervision to behavioral health student interns. Work closely with Manager of Behavioral Health to develop, implement and refine Behavioral Health Program initiatives.

A. MINIMUM QUALIFICATIONS:

1. Education:

- Master’s degree in Counseling, Marriage and Family Therapy, Social Work or Psychology.

2. Certification/Licensure/Registration

- Valid Driver’s License
- Licensure required: LPC, LMFT, LCSW or licensed Psychologist in the State of Colorado. Approved Clinical Supervisor (ACS) preferred.

3. Experience:

- Three to five years of experience working with adolescents, children and families.
- Excellent knowledge of behavioral medicine and evidence-based treatment for medical and mental health conditions.
- Experience collaborating with a Multidisciplinary team. Previous experience supervising unlicensed Behavioral Health Clinicians (BHCs) or interns
- Familiarity with a primary care/pediatric environment is a plus.

4. Language:

- Oral and written fluency in English and Spanish required.

5. Knowledge, Skills & Abilities:

- Program development experience.
- Knowledge of methods of assessment and psychotherapy.
- Ability to assess crisis situations and intervene appropriately.
- Familiarity with the DSM V and diagnostic techniques.
- The ability to focus on strengths.
- The ability to partner with clients and families and work alongside them as they shape their wellbeing and progress.
- The ability to collaborate and work effectively on a multidisciplinary team.
- Ability to think creatively and enjoys working in common work spaces.
- The ability to laugh with others and have a sense of humor.
- Knowledge of Word Processing software and familiarity with Electronic Health Records.
- Excellent writing and presentation skills.

6. ESSENTIAL DUTIES & RESPONSIBILITIES:

- Evaluate crises and apply appropriate interventions.
- Actively participate in meetings that support the Primary Care Clinic(s) integrated health care model to provide comprehensive care for clients.
- Assist in the detection of “at risk” patients and development of treatment plans to prevent further psychological or physical deteriorations.
- Assist the primary care team in developing care management processes such as the use of guidelines, disease management techniques, case management, and patient education to improve self-management of chronic disease.
- Provide assessment, consultation, and brief intervention for psychological/psychiatric problems and/or disorders.
- Teach patients, families and staff care, prevention and treatment enhancement techniques.
- Assist in the development of effective infrastructure to support the model of care developed.
- Provide diagnostic mental health assessments as well as individual, couple and/or group psychotherapy and crisis interventions to assigned clients (both children and adults).
- Support adolescents, children and their families using a variety of developmentally appropriate strategies (e.g. treating trauma across the lifespan).
- Collaborate with internal and external partners in support of the Individual/family’s growth and development.
- Maintain accurate and timely clinical documentation consistent with agency standards.
- Participate in team meetings, in-services and supervisory sessions as required.
- Other duties as assigned.

7. Supervision:

- The position will require shared responsibility for supervision of some unlicensed staff and Master/Doctoral level interns, including: being contact point for students/schools, managing schedules (students, volunteers, etc.), providing training, assuring appropriate documentation, consistent QA/QI related development regarding BH and the student program, and other supervisory duties as assigned.

PHYSICAL AND MENTAL REQUIREMENTS:

Physical and Mental Requirements: Place the appropriate "Amount of Time" code for each of the following:			
0 = None;	1 = less than 1/3;	2 = 1/3 to 2/3;	and 3 = more than 2/3
PHYSICAL: 1 Lifting < 10 lbs. - Light 1 Lifting 10 - 20 lbs. - Light-Med 1 Lifting 21 – 40 lbs. - Medium 0 Lifting 41 – 80 lbs.- Med Heavy 0 Lifting 81 – 120 lbs. - Heavy 0 Lifting > 120 lbs. – Very Heavy 0 Pushing/Pulling < 20lbs 0 Push/Pull 20 – 50 lbs. Other: Describe:	ACTIVITIES: 2 Sitting 2 Standing 1 Bending 0 Kneeling 0 Squatting 1 Walking (Distance) 2 Climbing (Steps, etc.) 1 Reaching (overhead, extensive, repetitive)	MENTAL/SENSORY: 3 Strong Recall 3 Reasoning 3 Problem Solving 3 Hearing 3 Seeing/Sight 3 Talk/Speak Clearly 3 Write legibly 3 Reading 3 Concentration 3 Logical Thinking	EMOTIONAL: 3 Fast pace environment 2 Steady pace 3 Able to handle multiple priorities 3 Frequent & intense customer interactions 3 Able to adapt to frequent change 3 Works under deadlines 3 Process complex info 3 Works as part of a team

ENVIRONMENTAL REQUIREMENTS:

Environmental Requirements: Place the appropriate "Amount of Time" code for each of the following:		
0 = None;	1 = less than 1/3;	2 = 1/3 to 2/3; and 3 = more than 2/3
0 Blood and body fluids 0 Biohazards (e.g., bacteria, fungi, viruses) 0 Radiation (ionizing, laser, microwave) 0 Toxins, cytotoxins, poisonous substances 0 Chemicals 0 Hazardous materials other than blood and body fluids 1 Communicable disease 1 Combative situations	1 Working Outdoors 0 Hot, cold, wet surroundings 0 Dust, fumes, gases, mist, powders 0 Loud or unpleasant noises 0 Electrical hazards 0 Grease and oil 0 Vibration 0 Heights 0 Moving mechanical parts 0 Wear protective clothing/equipment 0 Use hand or power tools 0 Operate vehicles/machinery	DAILY ACTIVITIES? 3 Continuous keyboard use >2 hrs or intermittent keyboard use > 4 hrs 0 Performance of same motion/motion pattern every few seconds greater than 2 hours at a time 0 Vibrating or impact tools/equip-ment greater than a total of 2 hrs 0 Forceful hand exertions greater than a total of 2 hours

Type of protective clothing, equipment, hand or power tools, vehicles and machinery used: None

The above statements are intended to describe the general nature and level of work being performed by an employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

This position description has been reviewed with me and I fully understand and agree to the above.

Employee Signature

Date